



The Arc[®]

Pikes Peak Region

ANNUAL REPORT 2022



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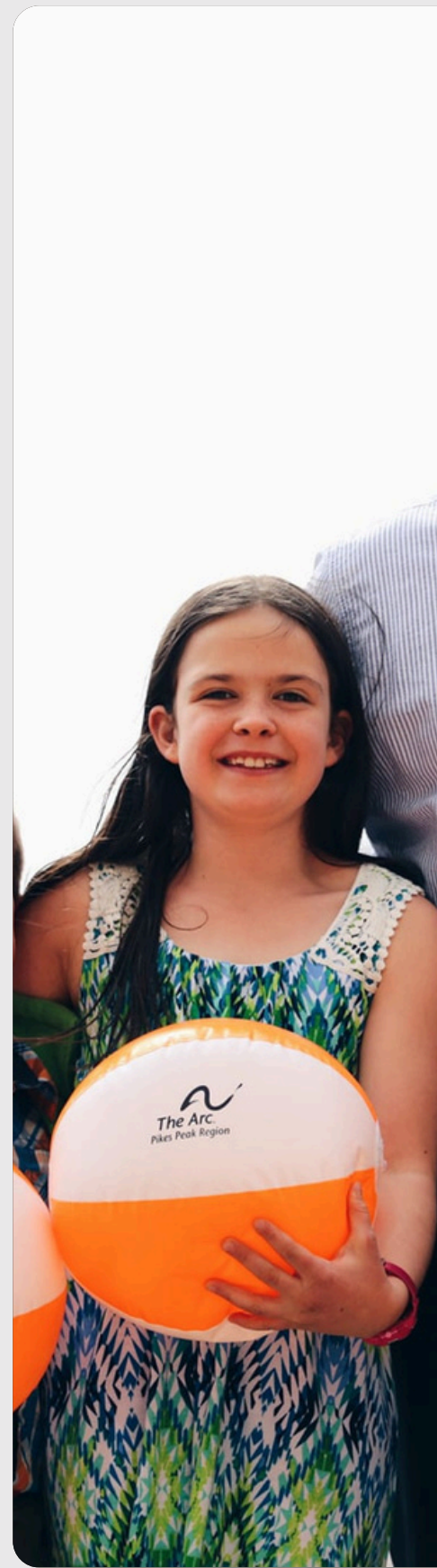
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**Support The Arc PPR
Today!**



VISION

To create a community where all individuals with intellectual and developmental disabilities are embraced and respected.

MISSION

To promote and protect the human rights of individuals with intellectual and developmental disabilities and actively support their full inclusion and participation in the communities of the Pikes Peak Region throughout their lifetimes.

2022 STAFF

Wilfred Romero,
Executive Director

Amy Hagerman,
Guardianship Specialist

Christina Butero,
Guardianship Coordinator

Tonia Nifong,
Communications/Office Manager

Donna Butzin,
Finance Coordinator

Emily Dickson,
School & Life Program Lead

Craig Severa,
Advocacy Specialist

Emily Price,
Training Specialist

Daniel Barriera,
Advocacy Specialist

Shelbi Lowery,
Outreach Coordinator

Peter Boryla,
Advocacy Specialist

Vincent Egan,
Office Support

Constance McKenzie,
Advocacy Specialist

Amanda Blakely,
Office Support

Yaletzi Rodriguez,
Family Resource Coordinator

Jadyn O'Neil,
Office Support

Amber Spinks,
Guardianship Specialist

Brookleynn DuPree,
Front Desk Receptionist

Jorden Smith,
Front Desk Receptionist

Stacy Kingery,
School and Life Program Navigator

2022 BOARD OF DIRECTORS

Ashley Steinbach, Yolanda Garcia,
Board President Vice President

Patty Baer-Hanson, Karen Hazelhurst,
Treasurer Secretary

April O'Neil Jorden Smith

Andy Kwiatowski Jon Eddy

Gary Martinez Jonathan Montez

Heather Kluck Karen Egan

GREETINGS FROM THE EXECUTIVE DIRECTOR



**Wilfred Romero,
Executive Director**

After a life altering and very busy 2021, The Arc Pikes Peak Region (The Arc-PPR) took a Ride on the motivation Wave that started in 2021 and kept us moving throughout 2022. As we rode the Wave into the new year, the staff continued to adjust to the types of services that would be provided in the new post COVID World. It had become obvious throughout the year that individuals were burning out on Zoom interaction, and they were hungry for new adventures out in the community. The shift from in-person services to zoom and back to a hybrid model of services had some challenges that needed to be addressed, including the understanding that the hybrid form of services would be the new norm.

It was not hard to see in 2021 that students with disabilities were among those most severely affected by COVID-19's disruption of schools and communities. When districts swiftly shut school buildings in the early days of the pandemic, they also struggled to provide accommodations and therapies remotely, causing some children to fall behind due to lack of needed supports. Parents complained about lengthy lag time in reviewing and updating their children's individualized education programs, or IEPs, to reflect the new reality. It was obvious that something needed to be done and the schools were not providing the answer. Reports have shown that home schooling during the COVID-19 pandemic was a challenge for families of children with Autism and/or children with intellectual disability. The answer from The Arc-PPR was the creation of the Succeeding in School and Life Program and the evolution of the Cool CATS Club. The Succeeding in School and Life program is a parent empowerment program designed to address the educational needs created by COVID and other barriers in the disability system. In November 2021, The Arc-PPR applied for and received grant funding from Disabling Barriers LLC., in the amount of \$86,200.00 to make the Succeeding in School and Life program a reality.

The Succeeding in School and Life Program was in immediate demand once the program was announced in February 2022. The grant was written to serve 35 students and 20 families throughout the year. At the conclusion of 2022, the Succeeding in School and Life program had enrolled and served 75 students and 55 families. Most of these families were new to The Arc-PPR and were unaware of the services provided by the organization. The Cool CATS Club continued its efforts to focus on offering family respite opportunities. Family Bowling participation grew steadily throughout the year from an average of 40 participants to 75 by years end. It was great to see the new networks of support being developed as parents/caregivers made new friends and found new resources. Even better, children made new friends along the way and looked forward to their time together. Other CATS opportunities for 2022 included Parents Nights Out, Adaptive Cycling, Siblings outings and, CATS in the Kitchen. Over 300 families participated in the Cool CATS Club activities throughout 2022.

Through the Succeeding in School and Life and the Cool C.A.T.S programs, The Arc-PPR has experienced more awareness and growth in families with young children. Reaching families with young children earlier in the diagnosis is key in changing the culture of the Pikes Peak region for the children, adults, and caregivers we serve. I truly believe that early intervention is key to eliminating stressful situations and helping our families and their loved ones achieve success in school and in life!

With all this being said, the primary focus of The Arc-PPR is protecting the civil rights of individuals with intellectual and developmental disabilities. It is my continuous goal that advocates from the Pikes Peak region make their voices heard regarding public policy impacting individuals with intellectual and developmental disabilities and their loved ones at the local, state, and national levels. In 2022, I made it a point to be more active at the Colorado State Capitol and ensuring that we had representation from the Pikes Peak region in the form of testimonies to our legislators concerning bills that impacted the IDD community. The Arc-PPR made great strides in 2022 in being active participants during the legislative session by attending bill hearings, participating on weekly The Arc of Colorado public policy calls, and by providing testimony on several bills throughout the session. This will continue to be an area of focus as we move forward to become the premier intellectual and developmental disability human rights organization for participants, donors, volunteers, and the greater Pikes Peak region.

The theme for 2023 is to be "Phenomenal". To be phenomenal at The Arc-PPR is to be ready to address the ever-changing needs and the demands of the individuals and families that we serve. It means going beyond the call of duty to make sure that our advocates have the resources they need to be successful in raising the awareness of their rights to be fully included in their communities. It means providing a culture at The Arc-PPR that is welcoming, without judgement and a safe refuge for those in need. Working together we can forever be Phenomenal!

Warm Regards,


WILFRED ROMERO
EXECUTIVE DIRECTOR

A YEAR IN PICTURES



A YEAR IN PICTURES



RISE
the
WAVE

A stylized illustration of a person surfing on a yellow wave. The person is wearing a pink top and a lei. The wave is yellow and blue.

WHAT WE DO



ADVOCACY

The Advocacy Program safeguards the rights of individuals with intellectual and developmental disabilities, facilitates choices, and promotes independence and inclusion in community life. Advocacy takes place at both the individual and systemic levels. The Arc-PPR's highly qualified advocates attend school IEP meetings, residential and/or day program staffing, and provide resources in times of crisis. Adult advocacy includes gathering information about local programs and monitoring them to ensure services meet identified needs and are consistent with laws, regulations, and standards of quality. System advocacy monitors public policy and legislation at local, state, and federal levels.

WHAT WE DO

GUARDIANSHIP

The Arc Pikes Peak Region serves as the legal guardian to adults with an intellectual and/or developmental disability. When the Probate Court appoints The Arc as legal guardian, staff members are named as agents to provide the guardianship services. Guardianship services include evaluation of the individual's needs and services, attendance at all staffings and individual plan meetings, at least one monthly visit, 24-hour emergency on-call services, consent for medical treatment, and annual report to the probate courts. For people who are not capable of making informed decisions, the Guardianship Program offers both protection and enhancement of individual rights.



WHAT WE DO

EDUCATION

Additionally, The Arc Pikes Peak Region provides workshops, speakers, educational materials, and a lending library on a wide range of issues that concern people with intellectual and developmental disabilities and their friends and families. Some topics include Colorado waiver education, "Adulting," Guardianship and Conservatorship, and Special Education 101. With the opening of the Building for Change Inclusive Personal Development Center and the Disability Resources Library, the community will also have access to helpful resources on a wide variety of disability-related topics.

The Arc Pikes Peak Region also launched the Succeeding in School and Life program with help from the Disabling Barriers Grant in 2021. The Primary goal of this program is to empower parents or guardians to be the primary educator of their children.



WHAT WE DO

SOCIAL EVENTS

The Arc-PPR hosts a variety of social events for individuals of all abilities. These accessible events occur throughout the year and include the Halloween Dance, Cool C.A.T.S (Children of All Types Succeeding) Club events, a hybrid Annual Awards celebration, Sisterhood of Empowered Women, Guys' Night Out, and others.



arc THRIFT CONNECTION

All 15 chapters of The Arc in Colorado are funded by arc Thrift Stores. The thrift stores were created in 1963 as a way to support the work done by the chapters. Over the years, the thrift stores have grown to be wildly successful. Their sales continue to support The Arc chapters and programs, supporting individuals with intellectual and developmental disabilities. This special relationship between arc Thrift and The Arc-PPR allows us to advocate for the rights and responsibilities of individuals with intellectual and developmental disabilities.



YEAR-IN-REVIEW



Give! Campaign

In 2022, The Arc Pikes Peak Region participated in Give!, a year-end giving campaign. Together with a \$7,640 matching grant from: arc Thrift Stores, The Arc-PPR Pooled Income Trust, Cascade Investment Group, Erickson, Brown & Kloster, Revolutionary Kindness Plumbing, IT Specialists, John P. Nelson Associates, and Rocky Mountain Insurance Advisors, The Arc PPR raised \$10,900. This success was a result of fundraising efforts from the entire staff, the Board of Directors, and the friends of The Arc Pikes Peak Region



2022 Events

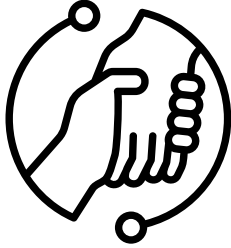
Throughout 2022, The Arc-PPR continued to transition back to in-person events. 300 people attended the first Halloween Dance since COVID-19, and 100+ people joined for our hybrid Annual Awards Celebration: Ride the Wave. The Arc-PPR continued to partner with the Cool C.A.T.S (Children of All Types Succeeding), community partners, and other disability organizations to sponsor fun activities for the IDD Community. Other events that continued: Sisterhood of Empowered Women, Guys' Night Out, and Virtual Karaoke parties.

Include USA

Include USA is a self-advocacy group sponsored by The Arc-PPR and advised by advocacy specialists Connie McKenzie and Peter Boryla. The group learns about their rights and how to advocate for themselves so that their rights are not overlooked. Include USA has fundraised, worked on transportation issues, and volunteered around the community. In 2022, the group returned to meeting in person and maintained an active participation in Speaking for Ourselves Colorado (SFO CO). SFO CO is a statewide, grassroots organization of people with disabilities who want to speak for themselves on issues that involve and effect them. Chapters across Colorado meet by conference call once per month, and they also meet quarterly in various places around the state.

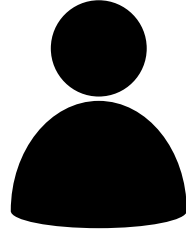


PROGRAM IMPACTS: BY THE NUMBERS



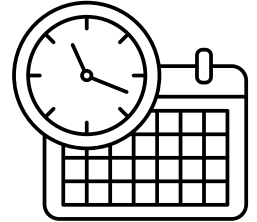
351*

people served
through all service
types



10

individuals on the
Guardianship Program
Wait-List



900

hours of service
provided



983+

In-Person and
virtual social event
attendees



2022



340

Members in 2022



60

After hours guardianship
calls



78

people served in
guardianship program



876

contacts with, for, and on
behalf of people in
guardianship program

**Please note that each person was served an average of four times through the year, but counted only once.*

COMMUNITY & CORPORATE SPONSORS



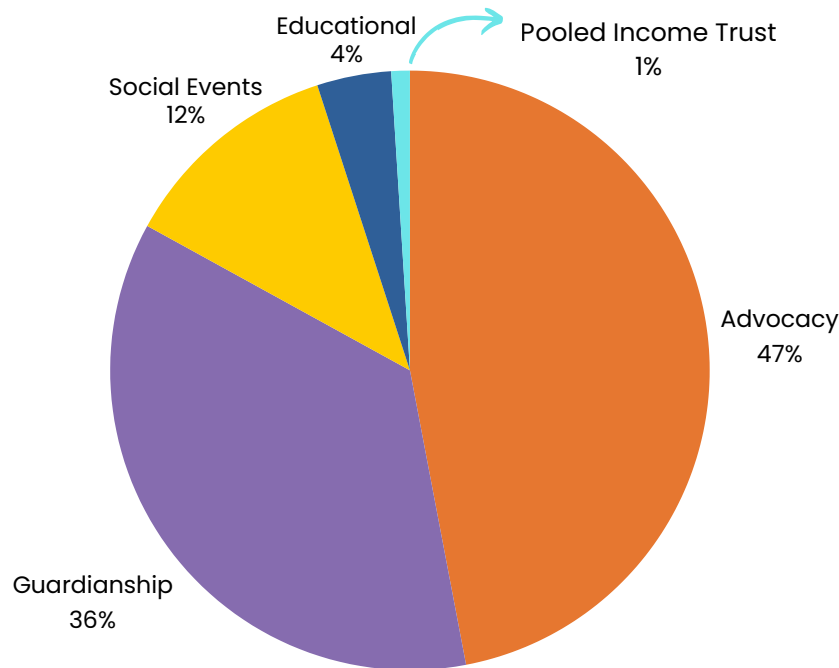
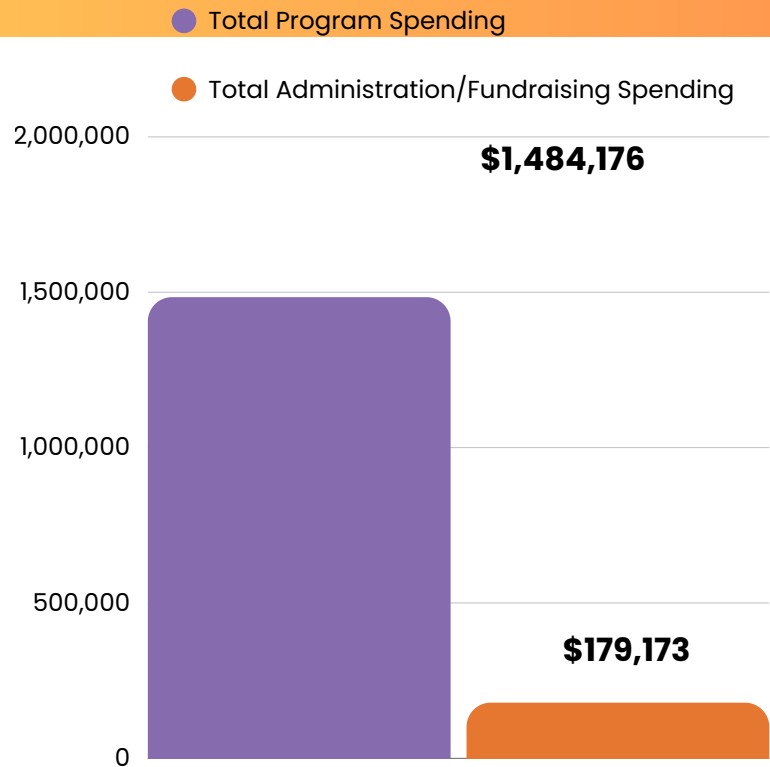
Michelle Enciso

STATEMENT OF ACTIVITIES

Statement of Activities			
Fiscal Year	2020	2021	2022
Total Revenue	2,063,035	1,975,781	1,653,351
Total Expenses	1,255,976	1,337,273	1,663,349
Revenue by Source			
Contributions (Foundations, Corporatins, Dues)	1,827,198	1,684,802	1,936,999
Interest and Dividend Income	147,750	178,381	-376,712
Special Events/Others	88,087	112,598	93,064
Expense by Type			
Programs			
Advocacy	496,037	531,707	701,226
Guardianship	427,931	446,201	535,900
Social Events	142,748	147,363	177,298
Educational	45,617	46,796	54,386
Administration	84,780	125,561	138,328
Fundraising	44,532	35,059	40,845
Pooled Income Trust/Other	14,331	4,586	15,366
Program Expenses/Total Expenses Percentage	83%	88%	90%
Total Net Assets	5,144,276	5,782,784	5,772,786

STATEMENT OF ACTIVITIES

Total Program Spending vs. Total Administration/Fundraising Spending



90% of The Arc PPR's funding supports programs for people with intellectual and developmental disabilities.

Support The Arc Pikes Peak Region Today!

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The Arc Pikes Peak Region supports individuals with intellectual and developmental disabilities through advocacy, education, guardianship, and social opportunities. Your support of The Arc Pikes Peak Region today goes directly to helping our programs and services for individuals with IDD.

Volunteer and In-Kind Needs

- Fundraising volunteers
- Special event volunteers (planning and set-up)
- Photography and video services
- Entertainment
- Event food and supplies

Membership Opportunities

Do you believe in the rights of all people regardless of intellectual ability? If you said yes, then add your voice to thousands of people across the nation by becoming a member of The Arc Pikes Peak Region. Membership with our local chapter also affords you membership with The Arc of Colorado and The Arc of the United States. Together we can make our voices heard!

Membership Benefits

- Membership in The Arc US and The Arc of Colorado
- 15% discount card for purchases at arc Thrift Stores
- Notice and invitations to all events sponsored by The Arc
- Updates on issues impacting people with intellectual and developmental disabilities
- Discounts to some local events sponsored by The Arc
- Growing the voice on a local, state and national level

Membership Options

- \$20 Individual Membership \$35 Family Membership \$5 Consumer Membership
- \$250 Corporate Membership Gift of \$ _____

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone Number: () _____ Email: _____

Please make checks payable to The Arc Pikes Peak Region or pay with cash or credit card.

Credit Card #: _____ CVV: _____

Exp. Date: ____/____ Name on Card: _____

Signature: _____

